

TREMONTON FIRE EXPLORERS RECRUITMENT PACKET

Revised 4/26/22
MEMBER BOOK
REQUIRED DOCUMENT 1
PAGE 1 OF 3

INTRODUCTION

The Tremonton Fire Explorer program provides high school and college students, ages 15 ½ -20 years old, a volunteering opportunity to learn about a career as a Firefighter.

OBJECTIVES

Provide a clear understanding of all the responsibilities of today's Firefighter.
Provide career path, advisement and information on the fire service.
Assist the community through community service work.
Identify and perform the basic duties required of an entry-level Firefighter.

PROGRAM

The Tremonton Fire Explorer program is designed to operate in an environment that promotes maximum internal management. The Program Advisor, under supervision of the Fire Chief, manages the Explorer program. Meetings are conducted on scheduled Thursdays twice a month from **1800 to 2000 hours**. Each meeting will consist of classroom instruction covering a variety of subjects and a number of hands-on skills allowing exposure to fire suppression, rescue techniques, EMS skills and patient care. The Tremonton Fire Explorer program is in association with Boy Scouts of America.

REQUIREMENTS

Must be a high school or college student ages 15 1/2 - 20. *Applicants turning age 21 during recruitment may continue. All members turning age 21 may continue only if they continue to pursue a career in the fire service. Applicants must attend the entire recruitment process. Applicants must complete required documents given at first recruitment meeting and submit on the **third meeting**. Members pay the following costs:

- Annual membership fee and personal protective equipment (PPE) rental fee of \$50.00 due first meeting in January. (Non-refundable)
- Probationary uniform cost will be covered by participant and will be approximately \$220.00.
- The explorer program received a generous donation from the Kiwanis Club, which will reduce the annual BSA membership and the uniform cost.

All members must have a health examination conducted annually by a licensed health care physician or practitioner. All members must have no arrest or conviction records for serious offenses or multiple minor offenses. All members must wear and maintain the required uniform/equipment for meetings and events. All members must maintain a clean-shaven appearance and good hygiene. Facial hair is not allowed. Hair length/sideburns shall not extend past the lower edge of the ear lobe. Hair may be pinned up to meet this standard. All members must remove any pierced jewelry prior to any meeting or event. All members must maintain a "C or better" grade point average in all classes and be in good conduct with their school. All members must attend meetings scheduled on Thursdays twice a month from **1800 to 2000 hours**.

DISCIPLINE

See attached Discipline Policy

Termination from the program shall occur for:

- Not following local, state and federal laws
- Not adhering to written safety policies
- Not being honest
- Having a negative impact on the fire service profession and/or Explorer program.

Terminated applicants and members may not return to the program.

TREMONTON FIRE EXPLORERS RECRUITMENT PACKET

RECRUITMENT PROCESS

First meeting 1800-2200 (No dress code)

Applicants must sign in will receive the following required documents:

- Required document 2- **Approval of Parents or Guardians**
- Required document 3- **Fire Explorer Application**
- Required document 4- **Insurance Authorization**
- Required document 5- **Program Participation Agreement**
- Required document 6- **LFL Health & Medical Record Form Part 3**
- Required document 7- **Issued PPE Agreement**
- Required document 10- **Discipline Policy**
- Tour of Fire Training Center

Second meeting 1800-2200 (Dress code: professional business attire)

Applicants must arrive at **1745 hours** and present the following:

- Submit required documents 2-7 & 10 listed above.
- Submit copies of driver's license/ID and most current report card and diploma/GED.
- Submit BSA application

UNIFORMS:

Zipper button up dress uniform shirt:

Short sleeve (\$48.00)

Or

Zipper button up dress uniform shirt:

Long sleeve (\$54.00)

Navy Blue Tremonton Explorer t-shirt:

Explorer Uniform locker \$10

Navy Blue Explorer ¾ zipper sweatshirt: (Winter uniform not shown)

Explorer Uniform locker (\$23.00)

Smooth belt plain / silver buckle:

Black Leather (\$24.00)

Navy blue pants:

Propper (Edge Tech \$44.00)

Boot (Polishable):

Prices vary

A-1 Uniform

(801)-394-4455

134 31st Street

Ogden, UT 84401



TREMONTON FIRE EXPLORERS RECRUITMENT PACKET

Revised 4/26/22
MEMBER BOOK
REQUIRED DOCUMENT 1
PAGE 3 OF 3

What can an Explorer do?

Exploring is designed to give youth the training and direction they need to perform a job or duty later in their life. They can participate in much of the same training that is already being conducted with your organization. Their training and leadership experience will make them a great addition to your fire department when they are old enough to officially join.

Many departments allow Explorers to respond on the apparatus with trained personnel. A solid policy must be established as to what the Explorer may and may not do once he or she arrives on the scene. All policies must fit with departmental regulations, Learning for Life regulations, and state laws. All of these issues should be resolved in the Post bylaws before Fire and Emergency Services Explorer activities begin.

Below is a list of items that Explorers can not do:

- **Explorers may not be substituted for trained personnel.**
- **Explorers must be equipped with personal protective equipment that is appropriate for the activity being done.**
- **Explorers may be mobilized only as a post, with required leadership. Explorers are not on call as individuals. (*Explorers should not drive to the scene of the emergency. If allowed in the Post bylaws, Explorers may report to the firehouse and then travel with adult leadership.*)**
- **Explorers who ride on apparatus or other department vehicles must be seated and must wear a seat belt.**
- **Explorers may not drive department vehicles.**
- **Explorers may not climb aerial ladders or ascend in a tower ladder with a bucket. ***
- **Explorers may not climb ground ladders that exceed 35 feet in length, or not supported against a structure.**
- **Explorers may not enter or perform ventilation procedures on a burning structure. ***
- **Explorers may not use any tools or gloves on energized electrical equipment.**
- **Explorers may not operate cutting torches**
- **Explorers may not operate hydraulic rescue tools or equipment.**
- **Explorers may not handle life nets.**

***Exceptions:** When using an official training facility and with the appropriate safety equipment, the use of aerial ladders or tower ladders with a bucket and entering a controlled burn building is approved. For more information, contact your local Boy Scout office, or visit: www.learning-for-life.org/exploring.