

**Appendix 39**

**WAIVER, ACCEPTANCE OF LIABILITY, AND INDEMNIFICATION FOR THE USE OF TREMONTON CITY EQUIPMENT, PROPERTY AND FACILITIES**

I, \_\_\_\_\_, am an employee of Tremonton City. I have been made aware of Section VI, ~~Employee Code of Conduct~~, found in the Tremonton City Policies and Procedures manual, and in compliance therewith now sign this Waiver, Acceptance of Liability, and Indemnification for the Use of Tremonton City Equipment, Property and Facilities. This document shall remain in full force and effect until my employment with Tremonton City ceases.

For purposes of this document only, "Personal Use" shall mean: The use of Tremonton City Equipment, Property and/or Facilities, including City Vehicles, for activities performed outside of the scope of my employment with Tremonton City, whether such activities occur on Tremonton City Property or elsewhere.

I hereby waive any and all claims of negligence, liability, etc. against Tremonton City arising from physical injury to me or others, property damage, or emotional harm to me or others during the course of my Personal Use of Tremonton City Equipment, Property and/or Facilities.

I further accept all liability arising from my Personal Use of Tremonton City Equipment, Property and/or Facilities. This acceptance shall include all damage occurring to Tremonton City Equipment, Property and/or Facilities while engaged in my Personal Use, and any physical injury, property damage, or emotional harm caused by Tremonton City Equipment, Property and/or Facilities to third-parties while the Tremonton City Equipment, Property and/or Facilities are in my Personal Use.

I hereby agree to wholly indemnify and hold harmless Tremonton City from any and all claims, whether brought by co-workers or third-parties, arising against it from my Personal Use of Tremonton City Equipment, Property and/or Facilities.

I hereby agree to follow all policies associated with the Personal Use of Tremonton City Equipment, Property and/or Facilities as outlined in Section VI of the Tremonton City Policies and Procedures, including, but not limited to, the need to receive permission from my direct supervisor to use Tremonton City Equipment, Property and/or Facilities for Personal Use. I further acknowledge that my direct supervisor may make additional requirements for the Personal Use of specific items of Tremonton City Equipment, Property and/or Facilities, and I hereby agree to adhere to all such requirements.

\_\_\_\_\_  
Employee Signature

\_\_\_\_\_  
(Date)

\_\_\_\_\_  
Print Name

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